

# Borough of Union Beach

## ORDINANCE NO. 2017 - 258:

**AN ORDINANCE FIXING THE SALARIES, WAGES AND OTHER EMOLUMENTS OF THE REGULAR OFFICERS OF THE POLICE DEPARTMENT OF THE BOROUGH OF UNION BEACH, IN THE COUNTY OF MONMOUTH FOR THE FISCAL YEARS BEGINNING JANUARY 1, 2016 THROUGH DECEMBER 31, 2019**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF UNION BEACH AS FOLLOWS:**

**SECTION 1: THE FOLLOWING SHALL CONSTITUTE THE SALARIES, WAGES AND EMOLUMENTS OF THE INDICATED EMPLOYEES AND OFFICIALS OF THE BOROUGH OF UNION BEACH, PAYABLE AS HEREINAFTER PROVIDED AND EFFECTIVE AS OF THE ADOPTION OF THIS ORDINANCE, AND THE PUBLICATION OF NOTICE OF SUCH ADOPTION, IN ACCORDANCE WITH THE LAW, AND CONTINUING IN EFFECT UNTIL THEREAFTER AMENDED, EXCEPT WHERE OTHERWISE SPECIFIED.**

**THE EMPLOYEES AND OFFICIALS OF THE BOROUGH OF UNION BEACH COVERED BY THIS ORDINANCE SHALL BE COMPENSATED BI-WEEKLY PURSUANT TO THE FOLLOWING SALARY GUIDE FOR THE FISCAL YEARS BEGINNING JANUARY 1, 2016 THROUGH DECEMBER 31, 2019.**

### SCHEDULE A

### SALARY GUIDE

Salary guide for January 1, 2016 through December 31, 2019, for officers hired prior to July 1, 2013:

RANK	1/1/16 TO 12/31/16	1/1/17 TO 12/31/17	1/1/18 TO 12/31/18	1/1/19 TO 12/31/19
Sgt 1 <sup>st</sup> Class +20 yrs.	116,533.06	118,281.05	120,055.26	121,856.08
Sgt 1 <sup>st</sup> Class +15yrs.	116,460.94	118,207.85	119,980.96	121,780.67
Sgt 1 <sup>st</sup> Class +10 yrs.	116,388.85	118,134.68	119,906.70	121,705.30
Sgt 1 <sup>st</sup> Class + 5 yrs.	116,318.41	118,063.18	119,834.12	121,631.63
Sgt 2 <sup>nd</sup> Class +20 yrs.	105,306.63	106,886.22	108,489.51	110,116.85
Sgt 2 <sup>nd</sup> Class +15 yrs.	105,242.90	106,821.54	108,423.86	110,050.21
Sgt 2 <sup>nd</sup> Class +10 yrs.	105,177.49	106,755.15	108,356.47	109,981.81
Sgt 2 <sup>nd</sup> Class + 5 yrs.	105,113.77	106,690.47	108,290.82	109,915.18
Ptl 5 <sup>th</sup> step + 20 yrs.	101,360.55	102,880.95	104,424.16	105,990.52
Ptl 5 <sup>th</sup> step + 15 yrs.	101,298.53	102,818.00	104,360.27	105,925.67
Ptl 5 <sup>th</sup> step +10 yrs.	101,236.47	102,755.01	104,296.33	105,860.77
Ptl 5 <sup>th</sup> step + 5 yrs.	101,174.42	102,692.03	104,232.41	105,795.89

**SCHEDULE B**

The following salary guide applies to officers hired on or after 7/1/13\*:

Step	1/1/2016 TO 12/31/2016	1/1/2017 TO 12/31/2017	1/1/2018 TO 12/31/2018	1/1/2019 TO 12/31/2019
Academy (six month)	38,594	39,172	39,759	40,355
Step 1	45,576	46,259	46,952	47,656
Step 2	52,557	53,345	54,145	54,957
Step 3	59,538	60,431	61,337	62,257
Step 4	66,521	67,518	68,530	69,557
Step 5	73,502	74,604	75,723	76,858
Step 6	80,483	81,690	82,915	84,158
Step 7	87,465	88,776	90,107	91,458
Step 8	94,446	95,862	97,299	98,758
<b>Step 9</b>	<b>101,424</b>	<b>102,945</b>	<b>104,489</b>	<b>106,056</b>

\*Movement on the guide is on the Anniversary Date.

The following salary guide applies to officers hired on or after 7/1/13 who are promoted to Sergeant\*\*:

Step	1/1/2016 TO 12/31/2016	1/1/2017 TO 12/31/2017	1/1/2018 TO 12/31/2018	1/1/2019 TO 12/31/2019
Step 1	105,373	106,953	108,557	110,185
Step 2	109,116	110,752	112,413	114,099
Step 3	112,888	114,581	116,299	118,043
Step 4	116,584	118,332	120,106	121,907

\*\*Movement on the guide is on the Anniversary Date of Promotion.

**SECTION 2:** Any benefits required to be accorded or paid to or on behalf of any employee designated herein under any collective bargaining agreement, the execution of which was duly authorized by the Mayor and Council of the Borough of Union Beach, shall be deemed authorized by this ordinance.

**SECTION 3:** All salaries authorized by this ordinance shall be paid retroactively, effective to January 1, 2016, provided that the employee was still in the employ of the Borough of Union Beach at the time of the execution of the collective bargaining agreement between the Mayor and Council of the Borough of Union Beach and P.B.A. Local 291, and any moneys due for holiday emolument which is computed based upon the works schedule shall be based upon the ten (10)hour, four (4) day work schedule through February 16, 2017 and an eleven (11) hour day thereafter.

**Section 4:** All ordinances or parts of ordinances inconsistent with this ordinance shall be deemed repealed to the extent of such inconsistency.

**SECTION 5:** This ordinance shall take effect immediately upon its adoption.

\_\_\_\_\_, Mayor

\_\_\_\_\_, Clerk

Introduced: June 15, 2017  
Public Hearing: July 20, 2017  
Adopted:

I, HEREBY certify that the foregoing is a true copy of an Ordinance introduced by the Governing Body of the Borough of Union Beach, New Jersey at a meeting on the 15th day of June 2017.

\_\_\_\_\_, Clerk