

Borough of Union Beach

ORDINANCE NO. 2014- 213:

AN ORDINANCE FIXING THE SALARIES, WAGES AND OTHER EMOLUMENTS OF THE REGULAR OFFICERS OF THE POLICE DEPARTMENT OF THE BOROUGH OF UNION BEACH, IN THE COUNTY OF MONMOUTH FOR THE FISCAL YEARS BEGINNING JULY 1, 2011 THROUGH DECEMBER 31, 2015

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF UNION BEACH AS FOLLOWS:

SECTION 1: THE FOLLOWING SHALL CONSTITUTE THE SALARIES, WAGES AND EMOLUMENTS OF THE INDICATED EMPLOYEES AND OFFICIALS OF THE BOROUGH OF UNION BEACH, PAYABLE AS HEREINAFTER PROVIDED AND EFFECTIVE AS OF THE ADOPTION OF THIS ORDINANCE, AND THE PUBLICATION OF NOTICE OF SUCH ADOPTION, IN ACCORDANCE WITH THE LAW, AND CONTINUING IN EFFECT UNTIL THEREAFTER AMENDED, EXCEPT WHERE OTHERWISE SPECIFIED.

THE EMPLOYEES AND OFFICIALS OF THE BOROUGH OF UNION BEACH COVERED BY THIS ORDINANCE SHALL BE COMPENSATED BI-WEEKLY PURSUANT TO THE FOLLOWING SALARY GUIDE FOR THE FISCAL YEARS BEGINNING JULY 1, 2011 THROUGH DECEMBER 31, 2015.

SCHEDULE A

SALARY GUIDE

Schedule A

New salary guide for July 1, 2011 through December 31, 2015, for officers hired prior to July 1, 2013:

<u>Rank</u>	7/1/11-9/30/11	10/1/11-8/30/12	9/1/12-2/28/13	3/1/13-2/28/14
		1%	1%	1.25%
Sgt. 1 st class + 20 yrs.	108,431.46	109,515.77	110,610.93	111,993.56
Sgt. 1 st class + 15 yrs.	108,364.36	109,448.00	110,542.48	111,924.26
Sgt. 1 st class + 10 yrs.	108,297.27	109,380.24	110,474.04	111,854.97
Sgt. 1 st class + 5 yrs.	108,231.73	109,314.04	110,407.18	111,787.27
Sgt. 2 nd class + 20 yrs.	97,985.51	98,965.36	99,955.01	101,204.45
Sgt. 2 nd class + 15 yrs.	97,926.21	98,905.47	99,894.52	101,143.20
Sgt. 2 nd class + 10 yrs.	97,865.35	98,844.00	99,832.44	101,080.34
Sgt. 2 nd class + 5 yrs.	97,806.06	98,784.12	99,771.96	101,019.11
Ptl. 5 th step + 20 yrs.	94,313.78	95,256.91	96,209.48	97,412.10
Ptl. 5 th step + 15 yrs.	94,256.06	95,198.62	96,150.60	97,352.48
Ptl. 5 th step + 10 yrs.	94,198.32	95,140.30	96,091.70	97,292.85
Ptl. 5 th step + 5 yrs.	94,140.59	95,081.99	96,032.81	97,233.22
Ptl. 4 th step	90,101.30	91,002.31	91,912.33	93,061.24
Ptl. 3 rd step	77,811.68	78,589.79	79,375.69	80,367.89
Ptl. 2 nd step	64,666.60	65,313.26	65,966.39	66,790.97
Ptl. 1 st step	54,671.01	55,217.72	55,769.89	56,467.02
Probation	44,675.52	45,122.27	45,573.49	46,143.16

Rank	3/1/14-1/31/15	2/1/15-12/31/15
	1.25%	1.25%
Sgt. 1 st class + 20 yrs.	113,393.48	114,810.90
Sgt. 1 st class + 15 yrs.	113,323.31	114,739.85
Sgt. 1 st class + 10 yrs.	113,253.15	114,668.82
Sgt. 1 st class + 5 yrs.	113,184.61	114,599.42
Sgt. 2 nd class + 20 yrs.	102,469.51	103,750.38
Sgt. 2 nd class + 15 yrs.	102,407.49	103,687.59
Sgt. 2 nd class + 10 yrs.	102,343.85	103,623.15

Sgt. 2 nd class + 5 yrs.	102,281.85	103,560.37
Ptl. 5 th step + 20 yrs.	98,629.75	99,862.62
Ptl. 5 th step + 15 yrs.	98,569.39	99,801.51
Ptl. 5 th step + 10 yrs.	98,509.01	99,740.37
Ptl. 5 th step + 5 yrs.	98,448.64	99,679.24
Ptl. 4 th step	94,224.50	95,402.31
Ptl. 3 rd step	81,372.48	82,389.64
Ptl. 2 nd step	67,625.86	68,471.18
Ptl. 1 st step	57,172.85	57,887.51
Probation	46,719.95	47,303.95

SCHEDULE B

The following salary guide applies to officers hired on or after 7/1/13*:

Step	7/1/13	3/1/14	2/1/15
Academy (6 months)	\$37,000	\$37,463	\$38,024
Step 1	\$43,693	\$44,239	\$44,903
Step 2	\$50,386	\$51,016	\$51,781
Step 3	\$57,079	\$57,792	\$58,659
Step 4	\$63,772	\$64,569	\$65,538
Step 5	\$70,465	\$71,346	\$72,416
Step 6	\$77,158	\$78,122	\$79,294
Step 7	\$83,851	\$84,899	\$86,173
Step 8	\$90,544	\$91,676	\$93,051
Step 9	\$97,234	\$98,449	\$99,926

*Movement on the guide is on the Anniversary Date.

The following salary guide applies to officers hired on or after 7/1/13 who are promoted to Sergeant**:

Step	7/1/13	3/1/14	2/1/15
Step 4	\$101,019	\$102,282	\$103,816
Step 3	\$104,608	\$105,916	\$107,504
Step 2	\$108,491	\$109,847	\$111,220
Step 1	\$111,787	\$113,184	\$114,862

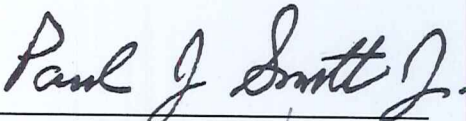
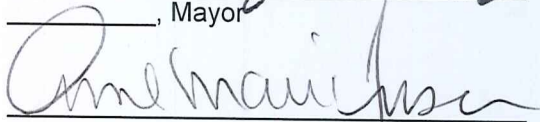
** Movement on the guide is on the Anniversary Date of promotion.

SECTION 2: Any benefits required to be accorded or paid to or on behalf of any employee designated herein under any collective bargaining agreement, the execution of which was duly authorized by the Mayor and Council of the Borough of Union Beach, shall be deemed authorized by this ordinance.

SECTION 3: All salaries authorized by this ordinance shall be paid retroactively, effective to July 1, 2011, provided that the employee was still in the employ of the Borough of Union Beach at the time of the execution of the collective bargaining agreement between the Mayor and Council of the Borough of Union Beach and P.B.A. Local 291, and any moneys due for holiday emolument which is computed based upon the works schedule shall be based upon the ten (10) hour, four (4) day work schedule.

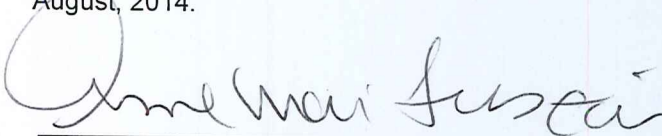
Section 4: All ordinances or parts of ordinances inconsistent with this ordinance shall be deemed repealed to the extent of such inconsistency.

SECTION 5: This ordinance shall take effect immediately upon its adoption.


_____, Mayor

_____, Clerk

Introduced: August 21, 2014
Public Hearing: September 18, 2014
Adopted:

I, HEREBY certify that the foregoing is a true copy of an Ordinance introduced by the Governing Body of the Borough of Union Beach, New Jersey at a meeting on the 21st day of August, 2014.


_____, Clerk