

Borough of Union Beach

ORDINANCE NO. 2021-307:

MEETING OF SEPTEMBER 16, 2021

*An Ordinance fixing the Salaries, Wages and other Emoluments of Certain Employees of the Borough of Union Beach,
Monmouth County, New Jersey
Pursuant to a Collective Bargaining Agreement with Teamsters Local No. 641
For the Calendar year 2021, 2022, 2023 and 2024*

Be it Ordained by the Mayor and Council of the Borough of Union Beach, as follows:

Section 1: The following shall constitute the salaries, wages and emoluments of the indicated employees of the Borough of Union Beach, payable as hereinafter provided and effective as of the adoption of this Ordinance, and the publication of notice of such adoption, in accordance with law, and continuing in effect until thereafter amended, except where otherwise specified. The employees of the Borough of Union Beach covered by this ordinance shall be compensated bi-weekly pursuant to the following salary guide for calendar years 2021, 2022, 2023 and 2024.

SALARIES FOR TEAMSTERS CONTRACT (2021-2024)

| | 2021 | 2022 | 2023 | 2024 |
|---|-------------|-------------|-------------|-------------|
| Communications Operator/Dispatcher | 23.46 | 24.17 | 24.90 | 25.65 |
| Clerk II | 36,952.00 | 38,061.00 | 39,203.00 | 40,380.00 |
| Tax Clerk | 37,111.00 | 38,225.00 | 39,372.00 | 40,554.00 |
| Clerk I | 35,422.00 | 36,485.00 | 37,580.00 | 38,708.00 |
| Equipment Operator | 31.55 | 32.50 | 33.48 | 34.49 |
| Heavy Equipment Operator (Maximum: 1) | 33.10 | 34.10 | 35.13 | 36.19 |
| Laborer I | 30.06 | 30.97 | 31.90 | 32.86 |
| Laborer II | 30.93 | 31.86 | 32.82 | 33.81 |
| Building Maintenance Person | 20.65 | 21.27 | 21.91 | 22.57 |
| Laborer/Recycling | 20.14 | 20.75 | 21.38 | 22.03 |
| Maintenance Repairer | 31.56 | 32.51 | 33.49 | 34.50 |
| Senior Maintenance Repairer (Maximum: 1) | 32.59 | 33.57 | 34.58 | 35.62 |
| Truck Driver Heavy | 33.74 | 34.76 | 35.81 | 36.89 |
| Mechanic | 33.74 | 34.76 | 35.81 | 36.89 |
| Laborer/Motor Broom Driver | 32.56 | 33.54 | 34.55 | 35.59 |
| Administrative Secretary (Maximum: 1) | 52,788.00 | 54,372.00 | 56,004.00 | 57,685.00 |
| Technical Asst. to the Const Official (F/T) (Maximum: 1) | 48,565.00 | 50,022.00 | 51,523.00 | 53,069.00 |
| Account Clerk (Maximum: 1) | 45,398.00 | 46,760.00 | 48,163.00 | 49,608.00 |
| Code Enforcement Officer | 51,500.00 | 53,045.00 | 54,637.00 | 56,277.00 |

Section 2: Any benefits required to be accorded or paid to or on behalf of any employee designated herein under any collective bargaining agreement, the execution of which was duly authorized by the Mayor and Council of the Borough of Union Beach, shall be deemed authorized by this Ordinance.

Section 3: All salaries, wages and other compensation authorized by this Ordinance shall be paid retroactively, effective to January 1, 2021, provided that the employee was still in the employ of the Borough of Union Beach at the time of the execution of the adoption of this Ordinance.

Section 4: All Ordinances or parts of Ordinances inconsistent with this Ordinance shall be deemed repealed to the extent of such inconsistency.

Section 5: This Ordinance shall take effect immediately upon its adoption and publication in accordance with law.

Attest:



Anne Marie Friscia, Municipal Clerk

Approved:



Charles W. Cocuzza., Mayor

Introduced on First Reading: August 26, 2021

Final Adoption: September 16, 2021